

DRAINS INFRASTRUCTURE CONSTRUCTION LTD

12th Floor, Hennessy Tower
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The Drains Infrastructure Construction Ltd (DACL), falling under the aegis of the Ministry of National Infrastructure and Community Development, is inviting applications from experienced and suitably qualified candidates for the post of **Chief Executive Officer (CEO)**.

The selected candidate will be required to manage the day-to-day operations of the Company. He/She must be ready to build and model a great company culture, provide inspired leadership to the executive team, establish a great working relationship with the Board of Directors and set a course for company strategy.

Remuneration : An all-inclusive package which shall be negotiable and commensurate with experience and qualifications of the selected candidate.

Terms of Employment : One year contract and renewable subject to satisfactory performance.

Qualifications, Experience and Key Competencies :

- Bachelor's degree in Accounting or Business Administration or Engineering or Management or any other related qualifications acceptable to the Board;
- Post graduate qualifications in Project/Contracts Management or Business Administration;
- At least 15 years of working experience in Administration including at least five years at Senior Management level and at least four years' of specific experience in the field of Contract/Project Management and/or design and construction supervision of drain infrastructure projects under international standards and norms and/or any other field related to the activities of the DACL and acceptable to the Board;
- Demonstrate ability to work under pressure and to assess complex situations with sound analytical and problem-solving skills;
- Proof of exposure to multi-stakeholder dialogue;
- Should have excellent leadership, organisational and interpersonal skills with the ability to work independently and effectively; and
- Excellent oral and written communication and presentational skills. Spoken and written fluency required in English and French.

Note : Preference will be given to candidates having relevant experience in the design and construction supervision of infrastructure projects under international standards and norms and registered with the relevant local/international professional bodies.

Candidates demonstrating proven experience in implementing innovative mega project over the last five years will have a definite advantage.

The candidate will also need to demonstrate:

- interpersonal, relationship-building and networking skills;
- procurement and negotiation skills;
- the ability to multi-task and prioritise his/her workload;
- time management skills;
- project management skills;
- research skills and the ability to draw information from various sources, including people;
- clear and concise writing skills and the ability to handle long and complex documents;
- team work skills and the ability to lead and motivate others;
- good understanding of corporate finance and performance management principles;
- experience in developing profitable strategies and implementing vision;
- familiarity with diverse business functions such as marketing, PR, finance and others.
- In-depth knowledge of corporate governance and general management best practices;
- IT skills; and
- a practical, flexible and innovative approach to work including how best to approach new opportunities, delegating tasks or directing agendas to drive profitability of the Company by managing organizational structure.

**Core Duties/
Roles and
responsibilities**

: The CEO will be responsible to ensure the successful implementation and timely delivery of all drain infrastructure projects, developing high quality business strategies and plans ensuring their alignment with short-term, medium-term and long-term objectives.

Overall, he/she will be responsible for the day-to-day progress monitoring, planning, managerial, and technical and financial reporting for the activities of the DICL to the Board.

The CEO will have to deliver his/her functions in close liaison and coordination with all key stakeholders at both local and international levels as well as with appointed Consultants, Sub Consultants and Contractors.

The CEO should provide strategic direction and leadership in managing the operations of the DICL in accordance with the strategies, plans and policies approved by the Board. The CEO will lead the implementation of corporate strategies, plans and programs that support the policy framework and mandate of the DICL, direction of the Board, expectations of the Shareholder and needs of partners and clients.

The CEO will need to build trust relations with key partners and stakeholders and act as a point of contact for important shareholders and analyze problematic situations and occurrences and provide solutions to ensure company survival and growth.

Specifically, he/she will have the following responsibilities:

Leadership

: To lead and manage DICL on a day-to-day basis in accordance with the parameters established by the Board;

To provide organizational leadership and vision in developing the strategy and plans necessary to realize objectives set by the Board;

To lead the development of strategic relationships with the non-profit and private sectors, communities, and others to effectively deliver mandated plans and programs;

To lead collaborative relationships with all key stakeholders as identified by the DICL; and

To demonstrate integrity and ethical leadership including Government's commitment to taxpayer accountability.

- Strategic and corporate planning and reporting** :
- Undertake technical review of reports and make recommendations to the Board;
 - To lead the preparation of Service Plans and capital and operating budgets for approval by the Board;
 - To establish and lead the implementation of corporate strategies, policies, plans and programs that are consistent with the mandate of the organization, priorities of the Board, and the needs of the Shareholder, partners and clients;
 - To report to the Board regarding the performance of the organization and progress towards achieving established goals and objectives; and
 - To keep an up-to-date database of all project data, information and assets inventory. Appropriate records pertaining to project beneficiaries shall also be properly kept.
- Financial** :
- To control all expenditures to achieve efficient allocation of resources;
 - To ensure the integrity of DICL internal control and management systems; and
 - To lead the development and implementation of strategies to mitigate corporate risk and ensure the financial viability of the Company.
- Human Resources** :
- To ensure continuity of Board policy and acts as the primary point of contact between the Board and the management and staff of the DICL;
 - To establish organization and staffing plans and appropriate delegation and decision-making frameworks to support the accomplishment of corporate goals and objectives;
 - To provide direction to the Executive and staff to ensure overall effectiveness in meeting policy and program objectives, and ensures the organization conducts its operations and financial activities with integrity and in accordance with applicable legislative, regulatory and policy requirements;
 - To lead the establishment of progressive management and human resources policies and practices to ensure a motivated workforce and a sound and supportive employee relations climate;
 - To establish and maintain a Board-approved plan for senior management development and succession;
 - To communicate decisions of the Board to senior management and staff; and
 - To undertake any other relevant assignment as may be requested by the DICL.

Performance Appraisal : The performance of the CEO will be reviewed bi-annually against agreed targets set and agreed with the Board.

Working Hours : Working hours will be generally a 40 hours week but longer hours may be required on occasion to meet deadlines or to cover emergencies

Mode of Application

Application should be submitted in the form of strong motivation letter together with a Curriculum Vitae to the **Officer-in-Charge, Drains Infrastructure Construction Ltd, 12th Floor, Hennessy Tower, 23B Pope Hennessy Street, Port Louis by Monday 30 January 2023 at 14.00 hrs**. The post applied for should be clearly marked on the left-hand side of the envelope.

Late submissions will not be considered.

09 January 2023